Board Meeting Agenda (and Notes)
January 30, 2018

Attendance: Karen, James, Sean, Myranda, John
Missing: Grant, Dawn (who resigned from the board at the Jan 18 member meeting, citing an overwhelmingly busy schedule outside the Bodgery)

Treasurer's Report *(Consent Agenda)* - as of January 18, 2018

Finances and membership (John/Sean)
- **Current members: 107**

Finances are redacted for the wiki. Please contact the board if you have questions about financial and membership details.

Board reviewed Consent Agenda above (Treasurer's Report)

Consent Agenda: approved at prior January meeting (Oscar Mayer moving meeting on January 18th.

New Business

Notes from Member meeting

- MMC/Matt volunteered to create 1 page quick-reference manuals for each major machine.
    - See him it you want to help!

- MMC also volunteered to work on designs for swag starting with a simple t-shirt design we can bleach stencil.
    - See him it you want to help!

- New Event - **Monthly Bodgery Buckledown**!
    - Members project day. James attended, it went well.
    - Next one Feb 25th (Sun) 10am-6pm

- **Personal safety rules** (They don't specifically exist. Covered by "Be excellent" rule

- - If you are using a respirator or hearing protection, be aware that others around you may also be affected, and either let them know or avoid busy times for super-dusty/toxic-smelly activities.
    - Specifically, during open shop times, while tours are happening.

- **Oscar Meyer Update (John)**
    - Waiting for owner to tour space on Feb 12th-ish.

- **Woodworking classes**
    - Defining fees.
    - In return for doing a workshop at the Bodgery, we ask:
        - Any tool use fees are paid
        - Any consumable fees are paid
        - If the Bodgery collects credit card payments, the processing fees are covered by the teacher(s)
        - Any Bodgery member has a discount of 50% on the teaching fee, (materials fees are full price)
        - A "welcome to the Bodgery makerspace" spiel and brief tour are given.
        - The workshop should be promoted through our MeetUp group, and Google calendar.
        - Attendees/guests must be checked off for use/safety on any tools they use.
        - *(These rules may change/adapt as our membership grows)*

- **Heidi Stuff**
    - School trip - she wants to host, wants to have project, has funding.
    - Talking to the Metcalf's - they want to sponsor.
        - How do we want that? They could give us money and we put up a sign. We could come up with a figure for a large improvement / installation in the new space and maybe they could cover it?
            - Dust collection system
            - Sponsor our new kitchen?
        - Their intent is to do it for the community good

Old Business

Planer:
- $10 per session fee (for guests) has been used once so far, seemed to go well.
- Still need a sign-off sheet for members/guests that have been trained on it.

Donated Step Van

- No news.

Instagram Poster
- No news. :(

Review Wunderlist Tasks
- Reservation software for tools? Some research done by James.
- Starving Hackers: Myranda made the to-do list with check-off capacity. John hasn't reached out to them.
- Guest tour cheat sheet? Developed online, may or may not be printed out.

Membership Discounts
- A concern has been expressed that our discount memberships are growing, and that could impact our ability to expand into a larger (more expensive) space. The board discussed that idea, and various ways discounts could be modified. Nothing was decided, other than a strong desire to grandfather all existing discount memberships as they are if anything ever does change.
- The board would like to bring the topic to the membership for discussion. The board was split on how best to do that - bring it to the next Member Meeting, whether to email/slack it to everyone, or whether it is best to get a clearer sense of the issue before starting a community-wide discussion. The board voted to table the discussion until the next board meeting - vote was split, 3 approved that, 1 voted against it, 1 abstained.

Adjourned at: 9:54

Did Not Discuss *(timed out)*
Starving Hackers

We need to contact this group of members individually, find a way of keeping everything accountable to keep the work situation equitable.
Should we have members log their tasks in their own words, or use a checklist?
Use dues box-- work is part of dues.
Subcommittee should be formed.
- John to email a check-in to current SH, ask what their suggestions are for making the system more transparent.
- CC James. James will oversee the SH process and possibly come up with a schedule to make it easier to fulfill.
- Myranda to print out "To Do Checklist"

Member Engagement

Getting members more involved will help strengthen our community and relieve stress and work off board. Should improve the way shop runs and morale/interaction amongst members. Options:

- Mentor program: Assign each new member a mentor, preferably in their preferred shop area.
- Board Member Outreach: Each board member pick another member or two to focus on and engage with. Try to recruit them to be more involved. Suggest specific tasks, jobs, power/responsibility that suit the individual.
- Create new positions:
    - Stock captain: use a checklist to do regular inventory of area needs, cleaning supplies
    - Vending Captain: regular inventory of fridge and snacks cabinet
    - Event Organizer: Plans classes and workshops with focus on tools/projects in particular zone, or across the whole shop.
- Recruit more members to teach classes (potential con: requires more work by event planner to keep everything organized, paid, and done by the book.
- Recruit more tool check-off instructors. Helps Area Captains, fills gaps for tool training

Consider new membership entry (via i3)
Check out this page and how they do things now. Would be interesting for member education.
https://www.i3detroit.org/wiki/New_Member_Orientation
Please review.

Follow-Up on Sponsored Memberships
- Local businesses or individuals would pay $25/month to sponsor a "Starving Hacker" member - financially turning a SH payment into a full one, so we could afford more SH spots than our 10% limit.
- Let's check into IRS rules - is this a donation write off, or payment for services?