

# Board Meeting Agenda

November 15, 2022

Meeting called to order at:	19:00
Board members present:	Timm M, Mark P, Brian B, Shauna D, Eli Wu
Others present:	Dwight J, James P, Barret E, Cassie B, Jay L, James P, Johnny Y, Ginny O, Linda K, John E, Rob S, Jesse R

## Treasurer's Report – October 2022

### Financial Notes:

- Trash & Recycling includes \$1590 to replace the fire-damaged dumpster
- Increased Bodgery 4.0 from \$3000/mo to \$4000/mo per last board meeting
- Funded Plastics an additional \$1000 for startup costs per board vote 10/30/22
- Above expenses plus other general & area supply expenses caused negative cash flow in Oct.
- DISCUSSION
  - This includes putting money into Bodge 4.0 savings account
  - Is this concerning to people, given the fact that we have a decent amount of cash on hand?
    - Not really, having the excess of cash on hand is more of a concern given our non-profit status.
- Should the Plastics start up have gone to membership vote due to amount?
  - Saved for later discussion, however, the amount has already been allotted to Plastics. Board will talk about this for future policy.

### Member Levels

- Current membership is: **502 (+14)** – Oct:488 Sep:? Aug:467 Jul:452 Jun:442 May:435 Apr:435
- 43 new, 19 canceled, +24 net additional subscriptions in the last 30 days. This includes memberships, studios, carts and shelves.
  - Questions - should non-members have priority over members on the waitlist. Jay had historically placed people on the list in the order he received the request.
    - Brian: Given the ability to keep studios filled, inclination is to prefer existing members
    - Cassie: Seems like it is gaming the system to allow nonmembers to sign up for studios before becoming a member
    - Barret: Should this go to membership vote?
      - Probably not- I think it would be biased since we would be polling only existing members and not nonmembers, so I think the answer would almost definitely be to prefer member preference for studios
    - James: If there is member prioritization then nonmembers cannot get a studio, since there is always a waiting list

- Shauna: Can we trust that Jay make the decisions in an unbiased manner?
- John: There should be guidance for the decisions to be made
- Barret: Preference would be to have it codified, don't know if Jay is always going to be studio guide. Also with growing membership, and once we have a multimillion dollar asset in our Bodgery 4.0, we have a lot more to lose.
- Brian: Why would some people not want to be a member before getting a studio?
- James: Some peoples membership is contingent on studio space. For example, if someone's membership was contingent on the woodshop and the woodshop is closed, we wouldn't tell them that they had to become a member first to not be able to use the resources they need at the Bodgery.
- Jay: Half the studio waitlist are nonmembers. 2 people who got studios recently were nonmembers previously.
- John: Historically there wasn't a waitlist, so we wanted to attract members. However, from our goals as a community, now that we don't need to grow membership, we should prioritize our community.
- James: If policy changes, suggest grandfathering the nonmembers on the list.

Discussion Notes:

## Studio Report

	Revenue	Studios
Clean room	500	4.0
Classroom	698	5.6
Big Shop	1050	8.4
Annex	2312	18.5
<b>Total</b>	<b>\$4560</b>	<b>36.5</b>

- All studios rented as of 11/1
- 1 new studio renter began 11/1
- 10 people on the waitlist

Discussion:

## Member Input and Discussion (15 minutes)

Gate Code - Linda

- Gate code is general knowledge

- Slack has a lot of nonmembers on it. Should we stop sharing the gate code publicly?
- Timm: Historically we shared gate code through DM.
- Mark: Puja reached out to the landlord. Landlord is amenable. If the back door to the Bodgery is locked, then what is the security risk?
- Linda: Parks in the back to feel safer when leaving at 2 AM
- Brian: Thinks generally people would feel that it's safer if we have a little extra bit of security.
- Rob: Half the members on Slack are no longer members
- Timm: Someone is going to leak it out at some point
- Mark: Put it on the membership site then we won't have to DM it. Only members can see certain portions of the membership site.

## Priority Business

### Safety/Damage Liability Coverage (Timm)

- Dumpster cost >\$1000 to replace
- Member was asked to cover \$100, Bodgery took care of the rest
- Formalize this rule
  - Barret's suggestion: Member pays \$100 or 5% of the damages, whichever is higher, Bodgery covers the rest
  - Announcement should be made on slack and over email about how/why it happened and what can be done to prevent it. Still no clarification to general membership beyond a reply thread in #announcements
  - Did board member recuse self from vote on covering this >\$1000 expense?
  - Clear communication on this issue has been lacking.

### Discussion:

- Barret: We should cover this expense. For such a large safety issue, for a cause to not be clear, and for an email not to go out. We need more communication (what happened, how it happened, how you can prevent it, and why we're covering it). Especially since it's a Board member that was covered. Most things are negligence. Damaging to the reputation of the organization, this stuff should be codified and communication should be clear.
- James: Issue with the wording. Nothing about intent or circumstances, or whether it was a legitimate "could have happened to anyone" or "we've told you 100 times not to cut crooked branches on the miter saw"
- Brian: Can kick people out for negligence. Bodgery is extraordinarily forgiving. Makes it a special place but also invites difficult moral questions. We can be forgiving but then if people are abusing the system we need to be hardnosed in asking them to leave
- John: Two punitive measures. Membership and financials. First issue. The perception from the community is super important. The issue was how it was communicated. Second issue. How can we codify this to make a limit, assuming that there are operational costs? Can we keep people on the hook for more if they are acting irresponsibly?
- James: If people are to the best of their knowledge, following the rules, and a reasonable person would agree they are operating in "good faith" then we should help cover the costs.
- Brian: Keep people's names private when people make major mistakes. In some sense this is making it very difficult for how we communicate the dumpster fire.
- John: Doesn't think if a name is attached really affects the communication

- Brian: Thinks that it should be communicated as soon as it happened.
- Barret: There is communication he would have liked to see. Still thinks there should be an email that goes out.
- John: Easy to lose sight of things when there are lots of other tasks. Important to have duplicative effort towards communication. What about the woodshop Sawstop? This should be what's right for the organization to make it clear and transparent communication that applies to all areas.
- Timm: Action item to get better communication to have an email sent to membership this week. Beyond that do we want to make a motion to formalize this into a rule?
- Brian: Say \$2000 is the breaking limit?
- Timm: What's the most expensive tool? The laser cutter is \$7000. What happens if someone ruins a \$10,000 tool? Then \$500 would be the member expense.
- Barret: The mills and the lathes are expensive, CNC router is probably most expensive tool currently.
- Brian: Someone could totally ruin multiple tools at once, sometimes people make huge mistakes. Would want to wait for Puja to make a motion.
- John: Can make it a motion on the Board channel.

### Fire Safety/Budget for Trash Cans (Brian)

- Tona and Brian are working on signs for fire safety, and where the trash cans are, and thoughts on what can catch on fire

### Call for Membership Coordinator (Eli)

- Treasurer duties can be divided into Paypal reconciliation and Membership dues reconciliation
- Looking for a volunteer who can be trusted with reconciling membership changes, cancellations, and other membership questions through Memberpress
- ~5 hr/week commitment
- Great way to be more involved with leadership and the community at large

### Standing Rules Change Regarding Banned Members (Timm)

- Standing Rules currently state (in section 13):

“All banned people shall be listed on the Bodgery Wiki with their name, picture, reason for their ban, the date their ban went into effect, and the timeframe of their ban. This wiki page will also be printed and posted next to the membership board in the Bodgery shop. Any member that encounters a banned person should report it to the Bodgery board immediately. The board reserves the right to refer any banned persons on the premises to law enforcement. “

- This creates a “wall of shame”
- Change?
- [Draft Standing Rules Rewrite Link](#) (added by Mark)

### Large Vac Former

- Largely unused
- Takes up a lot of space that the plastics area would like to use for something else
- Have a smaller one, which is owned by a member (Johnny?)

- Costs are sunk (electrical buildout)
- Sell it? Scrap it?
  - Jesse doesn't think there'd be a buyer

#### Discussion:

- Timm: Would like the Bodgery to own its tools outright.
- James: Sounds less like a discussion and more like a foreground conclusion. This was on the top of our items list.
- Eli: Maybe let's be more careful going forward with the new list. Jesse just came back with materials for Jesse and Eli to work on going forward (December maybe?). There are potential uses for it, and now there are people to work on it.
- John: Just because two people want to use it, if most people don't want to use it, then we should get rid of it.
- James: Would counter that we had the same issue with screenprinting. As soon as we had someone to teach screenprinting, it became a legitimate area
- Mark: Same with blacksmithing, it may take off.
- John: Sure it might, was one of the staunchest advocates of the blacksmithing area. Voted with their feet. If nobody has gotten blacksmithing together then we should move on
- Mark: Matt did talk to natural gas contractor to get it running this week.
- Brian: He is working hard on it. Even though he's not sure if it's going to work, the fact that he's working on it is worthwhile. If there are people who are gearing up to work on vacuum former
- Johnny: Would like to say motivation for vacuum former - main reason joined the Bodgery would be to have a space to store the vacuum former. Made a stormtrooper costume. Would have loved to have the large vacuum former at the time to not have had to go to a different space to get a sheet formed. If there is an incentive to get it used and what is possible, then it would help people to understand how its used. Also need to make the machine easier to use. Multipurpose use for vacuum former? Maybe use it as a table?
- Eli: Jesse and I will fire it up tomorrow.
- John: Need a recommended policy for items in holding- what's the recommended time something can sit stagnant and unused- after which something can be repurposed?
- Jesse: If something was unused at Sector67 we would have a space to store
- Eli: Unused studios included in John's point as well?
- Brian: Unused tools are like the Moby Dick white whale of the Bodgery that are still attractive to new members.

## Other Business

#### Water Outage in Bathrooms/Water Fountains:

- Eli replaced the batteries in the bathroom sink
- Water fountain in annex is still not working
- TODO: Timm to contact Josh and plumber for the Annex, and weird tasting water

#### Camera/DVR Update (Timm)

- Annex cameras work now! Thanks to James and Timm and Mark P for their help
- Add further capacity?

- Currently at limit of existing system
- If we want more, may need to purchase a dedicated server

Discussion:

Mark: How much more would it cost to get more cameras?

James: \$100/camera, \$1500 for the server. Have POE switches, currently have 16 cameras, don't know how many POE ports we have. Would need more POE switches if we are tapping out.

## Board Slack Votes

- 10/19/2022: Approve \$195 for purchasing lumber and hardware for Bike Area expansion into the Annex from General funds?
  - Approved
- 10/21/2022: Approve \$129+taxes to purchase a shelving unit on casters for storing Bodgery items that were recently removed from blacksmithing?
  - Approved
- 10/25/2022: Allow Matt Lunde to purchase two workbenches for \$75 each, \$150 total, from Craigslist?
  - Approved
- 10/25/2022: Approve Board response to dumpster fire, which consists of posting signs near each trash can and elsewhere and labeling trash cans?
  - Approved
- 10/30/2022: Approve plastics area request for an additional \$1000
  - Approved
- 11/6/2022: Approve matched funding for screenprinting flash unit, for \$250 from general funds and \$250 from membership?
  - Approved
- 11/8/2022: Allow Stained Glass to extend by 8' to make space for Hot Glass expansion and Stained Glass storage needs?
  - Approved
- 11/9/2022: For the upcoming Market on December 16, can we charge \$5/vendor?
  - Approved
- 11/10/2022: Charge \$100 to the member responsible for dumpster damage?
  - Yes
- 11/13/2022: Provide Hot Glass and Stained Glass with \$250 to allow for buildout as proposed by Adam J and Cassie
  - Approved

**Meeting adjourned at: 20:28**

**Next meeting: 12/20/2022**

**MINUTES/Zoom Chat:**

19:15:12 From Cassie Brown (she/hers) To Everyone:

Since it appears Eli has made the meeting, I will turn over note taking them them.

19:15:30 From The Bodgery To Everyone:

Cassie, Eli is here now and can take notes. Thanks for stepping in!

19:15:45 From eli To Everyone:

Thanks Cassie!

19:15:54 From Cassie Brown (she/hers) To Everyone:

sure thing

19:15:54 From The Bodgery To Everyone:

oops, totally missed message above ;)

19:16:10 From Cassie Brown (she/hers) To Everyone:

no worries

19:29:45 From Cassie Brown (she/hers) To Everyone:

It is a secure area, but it is still rather isolated compared to the front

19:41:50 From Cassie Brown (she/hers) To Everyone:

Kicking them out for repeated bad intent, but that does not cover the cost they casued

20:01:37 From Cassie Brown (she/hers) To Everyone:

Will this go out to memebership for something like a public comment period before it's voted on?

20:02:49 From John Eich To Everyone:

Stained Glass is excluded from comments though, right?

20:04:05 From Cassie Brown (she/hers) To Everyone:

I'll make sure my buddies in craft include an caveat that John Eich has to endure public humiliation on a monthly basis for everyone's entertainment

20:06:24 From John Eich To Everyone:

I vote for moving it along.

20:06:31 From Shauna Dinsart she/her To Everyone:

Second

20:07:01 From Cassie Brown (she/hers) To Everyone:

Third - Don't overextend yourself Eli

20:13:47 From Cassie Brown (she/hers) To Everyone:

Can it just be moved to another area that isn't as used, until it can be properly brought up? Do we have an area?

20:16:04 From James Pittman To Everyone:

Moving it is problematic because we had to run specific electrical buildout to that location to power the machine.

20:16:32 From James Pittman To Everyone:

It's a power hungry beast when it's running.

20:17:05 From Cassie Brown (she/hers) To Everyone:

That doesn't mean we cannot move it back at some point.

20:17:48 From James Pittman To Everyone:

But if moving it out is in service of the plastics area using the space then we won't be able to move it back.

20:23:58 From James Pittman To Everyone:

Brian, I am so sorry you have to hear my spiel over and over.