

Board Meeting Agenda

June 20, 2023

Meeting called to order at:	7:00pm
Board members present:	Mark P, Timm M, Puja B, Eli W, Tona W
Others present:	Jenny H, Lalena L, Cassie B, Johanna, Ashley R, Linda K, James P, Lydia M, Erin K, Johnny Y, Roger S, Dwight J, Hannah S,

Treasurer's Report – May 2023

- The rent expenses include a \$37,681.98 one-time payment for all 2022 CAM
- 2023 CAM payments are made monthly as part of the rent payment
- All “bank” accounts (Checking, Savings, Money Market, PayPal) now have accurate balances in Xero
- Donations of \$290 for the Serger are being held in the Craft area balance until the purchase is expensed

Member Levels

- Current membership is: 515 (+14) – May:501 Apr:517 Mar:534 Feb:550 Jan:534 Dec:517 Nov:504
- In the last 30 days, there were 29 new and 16 canceled (+13 net) PayPal subscriptions. Subscriptions included are for memberships (new, canceled, failed, re-subscribed), rented studios, and rented storage.
- In the last 30 days, we've had 11 new members and a couple of returnees for a total of about 13. This is in contrast to the 29 new subscriptions.
 - A little more than a dozen new subscriptions are people signing up for membership and paying for it a long time before their new member orientation. The instructions for new members (<https://mms.thebodgery.org/memberships/>) state this is not required.
 - Before the new-member policy change, there were also some new members paying a long time before they came in for orientation.

Discussion Notes:

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Studio Report

	Revenue	Studios
Clean room	500	4.0
Classroom	698	5.6
Big Shop	1050	8.4
Annex	2312	18.5

Total	\$4560	36.5
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Discussion:

Member Input and Discussion (15 minutes)

- Linda K: Someone said to potential members at Artist Night that people could sign up for orientation without paying dues until they have orientation
 - Mark P: Yes, that is essentially how it works where you sign up for a temporary placeholder membership and it is laid out in the new restructure. Some people are skipping ahead to step 4 where you purchase the membership. Mark P has asked the new members at the first June orientation if it was confusing, new members said it was pretty straightforward.
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Priority Business

2023 Board

- Vote to expand to 9 members
- Vote to accept the new members:
 - Roger Straw
 - Erin Kerwin
 - Jenny Hefferan
 - Ashley Roberts
 - Cassie Brown
 - Lydia M
 - Sylvia Lieteau
 - James Pittman
 - Laleña Lampe

Discussion:

Wisconsin bylaws say legally the Board needs to have a minimum of 3 and a maximum of 9, these are legally binding in the state of Wisconsin (we don't have control over these)

Standing rules are separate and do not have a formal limit

Tona makes a motion to have the standing rules reflect the Wisconsin bylaws to have a minimum of 3 and a maximum of 9

Puja seconds

Discussion:

- Bodgery has to abide by bylaws, so Mark P says it may be redundant to have a rule that is the same
- Standing rules also say Bodgery must follow the bylaws so it is already included

Motion withdrawn

Tona makes a motion to accept the new board members

Puja seconds

Discussion

Timm suggests that this is to begin July 1 to end July or June 2024

Tona amends the motion to accept the new board to be seated July 1st for one year

Motion passes

Discussion:

Mark P - nothing formal about the size of the board but historically, the last board ('22-23) seated 7 and two dropped off

Other Business

Proposal for changing Class Fee Structure (Mark P)

- **Current Fee Structure:**
 - Classes may be offered for a fee. The amount is decided by the instructor. If the instructor is a non-member, they will pay a \$5/student class fee to The Bodgery.
 - If the instructor is a Bodgery member:
 - If they charge \leq \$15 for the class, the instructor pays no class fee to The Bodgery..
 - If they charge over \$15/student for teaching fees (separate from materials fees), there will be a \$5/student fee paid to The Bodgery.
 - Classes can also be offered for free, at the instructor's choosing. The Bodgery is not paid anything for these classes.
 - For multi-session classes, that \$5 Bodgery fee is paid once for the entire set of sessions of the class, not per session.
 - If a class includes getting checked off on a red tool, then no fee is paid by the instructor to The Bodgery, regardless of whether they charge for the class.
 - Regardless of whether the class is offered for a fee or not, the instructor can charge a **materials fee**, beyond the teaching fee, if they are supplied by the instructor. Similarly, if the class uses consumables normally charged for by the training area (laser cutter time, 3D printing filament, welding time), those fees are paid by the student.
 - What was the purpose of charging above amount? (historical perspective?) (puja)
- **Proposed Fee Structure:**
 - Classes may be offered for a fee or for free. The fee amount, if any, is decided by the instructor. Instructors may direct some, all or none of the fee to be assigned to a Bodgery area. Class fees and income of \$600 or more paid to instructors are required by the IRS to be reported by the Bodgery on form 1099-NEC. (Mark P)
 - This above is fine for **instructors who are members**. But not for instructors who are not members. Nor for people who are not bodgery members. (puja B)
 - Would like to continue to take fees from non-member instructors and non-member students. Diver funds to Area budget.

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- Reasons for proposed change:
 - The current rules are complicated.
 - Education is a key part of the Bodgery mission so why discourage teachers by charging a \$5 fee sometimes?
 - The fee generates only a fraction of a percent of Bodgery income.
 - The current fee structure has a disincentive for teachers to charge \$15.01 to \$19.99 because they receive less money compared to charging \$15.00 or more than \$20.00.
 - Added IRS reporting requirement so it doesn't come as a surprise to instructors after the fact.

Discussion:

- James P: Wanted instructors to have some skin in the game so that people who are unqualified don't just try to use this as a revenue stream and leave people unsatisfied. It was also to prevent monopolizing teaching facilities back when we didn't have a dedicated classroom
- Cassie: It was also a revenue stream at a time when that was more needed
- Puja: The areas should get money for wear and tear of tools used for class
- James: Anything with a consumable should have that fee paid, it needs to be covered like normal
- Mark P: That has always been there in the rules that the consumables fee must be paid. The fee isn't big, it is unnecessary overhead.
- Puja: How does the fee affect the treasurer?
- Mark P: The students each pay an amount, each one of those transactions needs to be separately reconciled. That transaction is reconciled to the general fund, when the teacher makes a request for payment, the teacher is paid as a separate transaction. It is all transaction based, the students pay, and the teacher receives a payout. Mark makes a manual entry into the area tracking sheet.
- James P: Clarification, the new pricing structure still charges nonmembers?
- Mark P: This doesn't charge a fee to anyone, internal or external.
- James P: Clarify second point **here?**
- Puja: That was not Mark, that was Puja who suggested an amendment
- James P: If a nonmember comes in and teaches a woodworking class for \$100/person, we are not a public service. If it's a member teaching a class, don't charge them. But what if someone is teaching a class on a product they sell. At the very beginning of the Bodgery, someone taught a papercrafting class but it turned out to be a multimarketing profit seeking thing. We shouldn't be a free for all meeting space for people.
- Jenny: Wouldn't the tools need a checkoff, which would prevent nonmembers from using those tools?
- James: That is true, but not all classes need those tools
- Linda: What about renting the space?
- Mark P: The students pay the fee, not the teacher
- James: that's not entirely true, we deduct that from the teachers
- Cassie: For instance, even if it's not a red tool there's still wear and tear on the tools
- Linda: Proposes that Bodgery members don't need to pay a fee. Invited instructors that we want to come, the area captain can decide if they pay the fee to the area or not. Someone off the street has to pay the fee.
- James proposes that there is a \$5 fee that an outside instructor has to pay for use of the Bodgery space

Eli proposes a motion to waive the \$5/student fee for teachers who are members for use of Bodgery space and tools for classes, and all non-Bodgery teachers must pay a \$5/student fee regardless of the class cost.

Tona seconds

Discussion: Is this replacing the existing rules or replacing the rule

Replaces the current rule

Timm: Thank you to the new board for stepping up!

James: Thanks to the sitting Board, ya'll have been working really hard this last year

Transfer of power:

Cassie has already made new channels, make sure to check Slack for meeting to decide roles

Board Slack Votes

2023-05-19: Make Tyler Willenbrink the area co-captain for Metal Area (as requested by Adam Jablonski, former Metal Area co-captain)

Approved

2023-05-30: Approve purchase of serger as asked by Craft Area Captain, wherein half the amount is taken from the Bodgery general fund and the rest comes from member donations

Approved

2023-06-19: Approve a max of \$140 for Bodgery pride party food?

Approved

Meeting adjourned at: 7:46

Next meeting: July 17, 2023