

Board Meeting Agenda (and Notes)

June 17, 2021

Meeting called to order at:	7:06 pm CDT
Board members present:	Sarah, Timm, James, Mark, Sylvia, Bill, Jay, Jared,
Others present:	Ron, Lori, Cassie, Jack, Bob, Roger, Peter, Dwight, John,

Treasurer's Report

Member level composition as of June 10, 2021

MEMBER COMPOSITION	WILD APRICOT	MEMBERPRESS	TOTAL
REGULAR	94	107	201
6-MONTH	13	12	25
12 MONTH	12	3	15
FAMILY MEMBER	10	6	16
SENIOR	23	42	65
STARVING HACKER	1	5	6
STUDENT	20	23	43
6-MONTH STUDENT	0	0	0
UNPAID KEYFOB	2	3	5
Total	175	201	376

---> All members are welcome to full details from the Treasurer's Report - join us for a monthly board meeting!

Treasurer's Report: Board approves after discussion on various items.

Treasurer Notes:

Studio Update

Notes:

-- 16.4 Studios rented in June for \$2050,

-- Wait list: 14 studios

-- Board tentatively decided to wait for annex/layout decisions before releasing vacated shop studios.

Finances Discussion

- When we get the annex - CAM ~1000, utilities ~400, and then we need to take into consideration, studios and renting
- When is the last time we did an audit of member shelving? Just to make sure we don't have stuff just sitting there

Member Input and Discussion (15 minutes)

- Outdoor Beautification (Jay)
 - Creating a shade space to make a nice looking, unbarren front for the Bodgery
 - Small paved area with planters with a raised area to provide shade - canopy off the wall, otherwise some sun umbrellas with leftover canvas from the shop
 - Umbrellas only open when in use - otherwise, closed
 - Solid base to keep them from flying away
 - Triangle sail?
 - Amazon has it for \$30
 - Need to come up with a sketch or render to show the landlord
 - Visualization - sketches to be presented to Rabin is going to be created by Lori
 - Barrett volunteered trees, but if they're small - not a lot of shade provided, in support of trees in the proposal
- Good job to whoever improved the picnic table - Jim F did it
- Cassie - Equity access channel - dropped it about a bit ago. Land Acknowledgement = making a formal statement that recognizes that the land we're on used to belong to the indigineous peoples of the area and acknowledging America's history of colonization - but we need to back it up - something so it's not an empty statement. Small and simple, show off native artists and pay them for their work, plaque in the building, potential mural by artist, scholarships for indigenous makers
 - Mission statement? Could be interpreted as empty words without direct action, but could also be a small first step,
 - Worth reaching out to the tribes and see what they're looking for - could be one or the others - get them involved
 - Bob has a contact - will send to Cassie
 - Ran this by Roger first to make sure we're not being tone deaf
 - Council of 11 tribes in WI - should approach them to get everyone's opinion - liaison between tribes and the state of WI - GLITC (Great Lakes Inter-Tribal Council)
- Renters at OM station?
 - We honestly don't know
 - They still have people in the big building and shorter term people moving in and out of Suite A
 - Info comes from the tail end of winter
 - Contractors are parking personal vehicles in A right now, so probably not be a renter
- Jack Ryan - lots of talk of repair area, bike stand for repair stand - can I make this available to other members? Is there a place to store a bike stand.
 - We may already have one or two bike stands?
 - Paul Andrews willing to be co-captain

Priority Business

Board Elections

- Reduce the board from 9 members down to 7?
 - Originally updated last year due to trying it out and a clerical error
 - Cons: harder to come to consensus when there are more people involved
 - Hasn't been as much of a problem so far
 - Make additional leadership opportunities for non-board members
 - Roles around the shop - title and rights/responsibilities and work as an on-ramp to board activities
 - Board deputies?
 - Board members have more visibility on issues and structures, the board member is more likely to get something done than a non-board member
 - Cons: do we have 9 candidates for this board?
 - Pro: more communication channels - active communication channel that needs to be maintained
 - Not passive like the board channel
 - We may need some motions and voting on this
 - We have 8 board candidates
 - If only 8 candidates, and no motion to change the size of the board, then may have a "accept this board" vote among the membership
 - Jared: Motion: I motion to reduce the board to 7 members starting next term
 - Timm: Seconded
 - No discussion
 - 2 Nays, 4 🗳️ Ayes, 1 abstention
 - Motion carries
 - We do not longer vote for specific positions
 - Recommend that the 8th person on the list gets a deputy position? - James
 - Generate a channel to include deputies and advisors in one channel?
 - Alleviate downsides of add deputies
 - John: there could be a board channel that is open for people to see and comment?
 - Lori: wants to see more transparency and accountability and communication to the membership
 - Discussion happens in slack, is discussed in a meeting, and then a decision is made
 - Redacted financials from board meetings - but board meeting minutes have not been posted recently
 - We have 350 members, and only 15 here. Why?
 - Most people just want to come to the shop and do their projects
 - They're boring
 - People don't have time to attend
 - This has become a city council meeting of sort, as our organization grew larger
 - They're long, details-focused, and aren't sexy or fun
 - Having an out-there, be more transparent to allow for easier engagement between the organization and the board
 - Have a more obvious workflow for communications coming in
 - Stuff gets lost in Slack
 - Do we have dedicated point people for different requests?
 - Service Level Agreement - clear set of expectations and what/how long to expect in response
 - Having some kind of extra communication to consolidate information in a weekly/monthly basis

- Maybe have a board - Kanban Board. A Kanban Board for the board and then have responses at least
- James says it's okay to be a nuisance in order to get your stuff looked at. We're all easily distracted humans and we do care.
- We need a communications manager and scrum master combined together. They need to be glued to slack for filtering through all the data
- Slack:
 - Board request channel - we can set up; async board meeting
 - But this is only for a place to send a note - but not the discussions within that channel
 - Prevent clutter
 - @board for pulling the board into a channel - already exists
- Email - board@thebodgery.org - the president, followed by VP
- Slack point person - probably not a one person job. Maybe set up a kind of workflow?
 - Slack has automated workflows
- Lots of discussing over creating best practice workflows, discussing the role of communications/scrum master/manager position, what should be implemented before the changeover of the board or prior to it
 - Sarah could create a mock-Zendesk site if we're interested in looking at ticketing systems, as she works at Zendesk and has access to unlimited access trial accounts (only to be used for trialing, not forever)

Opening to Guests and Open Shop

- Covid numbers are staying low after the county reopened, both county and state wide
- Open up guest policy?
 - Mark: Motion to unrestrict the guest policy
 - Seconded
 - Ayes have it, motion carries
- Restart open shop nights?
 - Understand hesitancy, but people are already going maskless in grocery stores and bars, so they're probably safe and we can follow trend
 - This is contingent on lowering numbers
 - Not going to start next week, but wanted to get temperature of the room. We'll also want member input on this as well
- Classes:
 - Mark: remove covid-related restrictions from in-person classes
 - Timm seconded
 - But this doesn't prevent the teacher from requiring
 - Ayes have it, motion carries

Annex Expansion

- Woodshop extension - meeting/deadline then creating a meeting and then showing the video
- Following that, what is going into the annex and where they're being placed
- Doors - Mark mentioned that Findorff wants a center line where the doors are opening
 - When? They shouldn't have the doors for five or six weeks, but they'd like to cut the door holes sooner

Make48 Update

- Casting call this Saturday from 8-12, bringing in teams and staggering the team invites to come, so they all don't come in at once and come in 9-12
- Expected to be unintrusive, no cameras
- What areas are they using for the actual event?
 - Theoretically, any/all of them
 - Do the area captains know about this? James will reach out to every one directly
- Are they using their own raw materials or are they going to be using our scraps?
 - Seems like there is going to be a Home Depot run
- Promotional material to post around the shop?
 - They've sent it to us and are in poster formats

Other Business

Request from Craft Area Captains for funding of major software purchase.

- Digital embroidery software design
- Two things mentioned
 - Coverstitch machine vs. digital embroidery software
 - Digital embroidery won
- We've already pledged some money, but asking for the Board approve covering the rest of the cost of the software - 800 to 900ish expected
- Already got money pledged - \$140
- Jared - is there a percentage that works for this?
- Posted in the craft slack channel - out to the whole membership and see what is donated
 - Bodgery will do up to X% (70)? But we'll try to get more than that
 - 1 page request, how much we will provide,

Board Slack Votes

A 2'x2'x2' shelf space takes up one square foot of floor space if one considers that the shelves are stacked four high. This puts the current price of \$10/month at more than three times other options like studios and cart storage (in terms of floor space). Should the extra shelf space cost be reduced from \$10 to \$5? Passed: Yes 8, No 0.

MINUTES:

Zoom Conversation:

From [Bob Meyer](#) to [Everyone](#):

How many "renters" are there at OM Station now? Seems like maybe just us and one other? No cars at the big building anymore...

From [Cassie Brown](#) (s... to [Everyone](#):

Hey Jack, since you are there, can you do me a favor and look over by where I was working and see if there are two white straps near the cutting table? I think I left them there

From [Sylvia Lieteau](#) to [Everyone](#):

7:41 PM

Got thrown off for a bit

From Dwight to Everyone:

8:01 PM

I have a short work obligation to take care of. Back soon.

From Bob Meyer to Everyone:

8:03 PM

"Gym" mentality and time.

From Cassie Brown (s... to Everyone:

8:03 PM

that right there

From Me to Everyone:

8:16 PM

I do want to say that slack does stand for Searchable Log of All Communication and Knowledge, so searching in Slack can also give the information people are looking for

Kanban board

that's what it was called

From Peter Liethen to Everyone:

8:17 PM

What about a modified 'trouble ticket' system for things?

From Cassie Brown (s... to Everyone:

8:32 PM

What is a scrum master

Put a note in the minutes for this to be discussed at the next meeting

Sarah....

From Peter Liethen to Everyone:

8:34 PM

Tickets could also be extended to area maintenance issues and training requests.

From Bob Meyer to Everyone:

8:43 PM

Would areas need to have a trainer/captain/steward present to keep from expensive tools getting trashed?

From Ron and Lori to Everyone:

8:44 PM

I would hope so.

From Jared to Everyone:

8:44 PM

Mark, Your microphone is acting up for several seconds each time you turn it on, and then it clears up.

From [Cassie Brown \(s... to Everyone:](#)

8:44 PM

How would open shop work with WS scheduling?

From [John Eich to Everyone:](#)

8:47 PM

I don't know that we have enough Area Captain capacity to be at all Open Shop nights. However, guests can't use Yellow/Red tools without being signed off, so that makes sure they go through the process.

As for Woodshop scheduling, members used to work during Open Shop nights, but tended to stay away then (I think because of the interruptions from tours, but not sure)

From [Bob Meyer to Everyone:](#)

8:48 PM

I'll kick it around with the brain trust.

Some stuff will probably need moved on our side...

From [Dwight to Everyone:](#)

9:10 PM

Good night all....

From [Bob Meyer to Everyone:](#)

9:12 PM

I'm out of steam. Thanks everyone.

From [Peter Liethen to Everyone:](#)

9:14 PM

Can a easy one-click donate thing get setup for the embroidery software be made?

From [Cassie Brown \(s... to Everyone:](#)

9:14 PM

I am not sure how to do that

Meeting adjourned at: 9:14 pm CDT