

# Board Meeting Agenda (and Notes)

April 16, 2020

|                             |   |
|-----------------------------|---|
| Meeting called to order at: | 1900 (Held via Zoom video conference)   |
| Board members present:      | John, Cassie, Ken, Timm, Sylvia, Sarah, Sean  |
| Others present:             | Ron and Lori, John L, Janine, Dwight, Justin, Peter, Ryan Prior, Somu, Aaron, Mark, Puja, Tona, Afan, Jen Doser, Luke B, Doc, James P, Martha, Chris Mooney, Bob Meyer, Ryan Lewis, Jay |

## Member Input and Discussion (10 minutes)

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## Priority Business



### Coronavirus and Shop Status Update

- Governor's SaferAtHome order remains in place, so the shop continues to be closed to all members and guests, outside of a few members doing Covid-related public service projects.
- Rabin has done some improvements to shop infrastructure, namely routing roof drains away from underground pipes, and across the ceiling instead.
- Some members working on COVID related products have been in shop working on PPE

### Plans for Reopening

- Depending on how the state scales back closure orders, the Bodgery will attempt to open as quickly as we can. First to members, then new members, and eventually to the public.
  - Let in members running small business first
  - If you can stay away, please do
  - Mask up when in shop
  - Question - training program in event that some have different standards

- Slide show on handwashing, sanitizing surfaces, social distancing
  - People get checked off
- Look at criteria set forth by states that are reopening and easing restrictions for workplaces.
- Set up similar to grocery stores - vulnerable population hour - is this necessary for our purpose, and who will sanitize afterwards
- Zoom meetings for social engagements
- Open zoom rooms as URL - one quiet, one loud, so people can drop in to virtually work with others or have ambient noise. Linked to Slack channel to people can monitor for others joining
  - Nominate Sarah to set these up
- The Governor's office has extended closures until May 26th, with some "relaxed restrictions" for things like curbside pickup and delivery, so not really addressing us.
  - When we do reopen, it would be helpful to do it in a stepped approach. For example, at the beginning have a mandatory use of face masks (cloth at a minimum) to keep everyone's germs from spreading to others.
  - Vulnerable member hours? (As grocery stores have been providing) We have a lot of senior members, as well as likely those with underlying conditions.
  - How is everyone?!?!?
  - Open Shop hours on Zoom for community

## Board Elections

- Next board term starts July 1, 2020. Elections would normally be held in April or May, so the new board would be able to start participating in June or July.
  - Proceed as usual?
  - Extend current board's term?
  - Both? (bring on new board, but retain current board for a bit if they agree)
- Ken found the transition time useful
- Board Advisors channel - useful for the transition and Timm says can prevent election delay and turn over.
- Note: this decision would be a recommendation to the membership - to do anything that changes board terms would require a community vote to ratify.
- Board responsibilities posted on Slack
  - Reviewed in meeting in addition to general responsibilities
- Would need a community vote to alter election process - hybrid or extending for short term
- Question about work load around John's position
  - Treasure is getting broken into two roles
  - Does John delegate and will he?

- Timm suggest 9 person board would be beneficial, just need to find people to fill these roles
  - Why - to help spread the load of work around
  - Bylaws allow for a ranged board
- Lesser leadership roles?
- Admin assistant has been called for in the past
- Non-board positions
  - PR/Social media
  - Event's coordinator
  - New member orientation
  - Area captains
  - Host for open shops and events
  - Area host for hot spots like woodshop
  - Tool trainer
  - Vending manager
  - Supply management consumables that are shop wide (Should be part of operations manager)
- Board - not insured and why don't we - Can be a hindrance for getting people to serve on the board
  - Protects those who serve in board roles
  - Can be revisited, given increased membership
- People in Zoom thumb up hybrid board - hold elections as usual, existing stay on through July to help out

### **Rabin LOI progress for Suite B/Annex**

- There has been no communication from or to Rabin in the last month. It's unlikely they'll rent it to someone else, and dragging our feet on moving the new lease forward helps save money.
  - Should we suspend this considering a potentially difficult economy?
  - Is it still a good ideal to move forward with the expansion given recent events?
    - Riskier now?
    - Disagreement - we are in a better position to negotiate now and we will have people come back once this is over. Don't sign now, but slow walk it
    - Ask for right of first refusal
    - Given economic downturn - approach landlord and suggest rent increase postponement?
    - Can capitalize on the DIY attitude of people during and following COVID when we can reopen.
      - Be weary since people are unemployed and will not have the discretionary funds to spend on membership afterwards.
    - Do we know how Makers Spaces did following last recession
      - They grew out of the rebounds to that

- Conserve resources so when people are finding their economic stride following this all, we are in a good position. We also do want to become a vector for a second surge of infection.
  - Sean - we currently offer discounted membership for people who are financially struggling, and this is something we can continue moving forward
- Bodgery 4.0 mentioned, consider looking around for larger area verses expanding given the long term plan for OM Station.
  - 6 year lease

## Area Budgets

- Prior plan was to make the 6-month amounts available to area captains on May 1st. Still going to happen?
- Total amount? \$1500
  - Are we increasing Woodshop budget - can impact that number if we do
  - Go forward with the current budget and return to WS budget discussion when we can reopen.
- Foam mold \$20/month, but vacuum former no money per month since it has charges
  - VF is not an area, it falls into mold making area. - Discuss offline if needed

## Committees

- Any reports from Committees?
  - Storage - no
  - Fundraising - no

## Other Business

None

Meeting adjourned at 2042

Zoom chat documented below:

From Cassie to Everyone: (07:02 PM)

Who is pb? I need participants names please, for meeting notes

From pb to Everyone: (07:02 PM)

Hi, pb=puja basu. Joined in to see what happens at board meetings :)

From Cassie to Everyone: (07:03 PM)

Thank you PujaLove your background Tona

From Me to Everyone: (07:06 PM)

[https://docs.google.com/document/d/1MIGvdCaT4dKahd4aMzvkg1S\\_5RAJXs7goLQRReoO2E/edit?usp=sharing](https://docs.google.com/document/d/1MIGvdCaT4dKahd4aMzvkg1S_5RAJXs7goLQRReoO2E/edit?usp=sharing)

From Afan to Everyone: (07:16 PM)

Is "MM" = money market?

From Ken Bice to Everyone: (07:17 PM)

Yes

From Cassie to Everyone: (07:22 PM)

If your screen name isn't your actual name, please drop your name here for meeting notes

From Jen to Everyone: (07:23 PM)

Mine just says "Jen" but there are a lot of Jens. :) I'm Jen Doser.

From blackdog777 to Everyone: (07:25 PM)

Chris Mooney

From Cassie to Everyone: (07:26 PM)

Thank you both

From Ryan Prior to Everyone: (07:27 PM)

:3 :3 :3 :3

From Cassie to Everyone: (07:33 PM)

CAT!

From Justin Dembski to Everyone: (07:33 PM)

Brucifer

From Sarah to Everyone: (07:34 PM)

Thank you everyone for showing your wonderful furry friends

From Sarah to Everyone: (07:39 PM)

Two zoom channels, one muted, one where you can chat Open at all times and you can join whenever you want to So, it's basically you can see faces, but it's silent, and the other is being chatty

From Robert Meyer to Everyone: (07:44 PM)

Great idea!

From Afan to Everyone: (07:56 PM)

Is there a link to the bylaws?

From Cassie to Everyone: (08:03 PM)

Can someone take over notes briefly please

From Jen to Everyone: (08:03 PM)

I can.Shoot, I would need edit access.

From Cassie to Everyone: (08:04 PM)

just type it here and I can cut it over

From Jen to Everyone: (08:07 PM)

I took notes in Evernote if you need them, Cassie.

From Cassie to Everyone: (08:07 PM)

Thank you Jen

From Afan to Everyone: (08:10 PM)

No camera.

From Afan to Everyone: (08:10 PM)

Vote = Normally

From Tona Williams to Everyone: (08:11 PM)

thanks for including us all on this! I've gotta jet to another 8pm meeting!

From Sarah to Everyone: (08:11 PM)

Bye Tona!

From Afan to Everyone: (08:11 PM)

I got one from Byce. Thanks

From Robert Meyer to Everyone: (08:16 PM)

How many members have dropped? (Sorry if this was already covered, I came on late).

From Cassie to Everyone: (08:17 PM)

39

From Me to Everyone: (08:17 PM)

We've lost 40 members

From aaron to Everyone: (08:21 PM)

My thinking matches Ron's.

From martha downs to Everyone: (08:26 PM)

Lots of smart points here, my thoughts also match Ron's most closely. Caution I think is the way to go. I'm not nearly as optimistic as the rest of youth we're emerging soon.Oh, is that full of typos...."as optimistic as the rest of you"Good question...and how soon after everything opens up?

From pb to Everyone: (08:31 PM)

Good night everyone. Lively discussion and I enjoyed it but I need to go. Stay safe.

From john luehrsen to Everyone: (08:33 PM)

I like the idea of asking for no rent increase - it also helps in any extra space negotiations

From martha downs to Everyone: (08:41 PM)

Bye bye!